

PHD(MANAGEMENT)

SI No	Question	A	B	C	D
1	Ability, an important individual level variable of organizational effectiveness relates to	Individuals current capacity to perform the various tasks in a job	The sum total of an individuals knowledge, skills and personality	The biographical characteristics	Level of competency
2	Emotions are	Reflections of individuals current capacity to perform tasks in a job	The relative strength and weaknesses	Intense feelings directed at someone or something	Sum total ways in which individuals react to others
3	Values represent	Processes that accounts for an individual's intentions and persistence of efforts	An individual's personality	An individual's ability	Basic convictions that a specific mode of conduct or end-state of existence is personally or socially preferable to an opposite or converse mode of conduct or end state of existence
4	Motivation relates to	A process of developing positive attitude	Processes that account for an individuals intensity, direction and persistence of efforts to attaining a goal	A process that account for the willingness to take responsibility	A process that account for developing personality
5	Work Team refers to	a group whose individual efforts results in performance that is greater than the sum of the individual inputs	a group working on independent tasks	a group associated with goal setting	a group engaged in team building
6	Leadership refers to	the ability manage subordinates	the ability to achieve desired results	the ability to influence a group towards the achievement of a vision or a set of goals	the ability to develop teams